



Your way to people success

Workday Release 2023 R2
Compensation and Advanced Compensation

2023

DECLARATION DE LA SHPERE DE SECURITE

Cette présentation peut contenir des déclarations prévisionnelles pour lesquelles il existe des risques, des incertitudes et des hypothèses. Si les risques se matérialisent ou si les hypothèses s'avèrent incorrectes, les résultats commerciaux de Workday pourraient différer des résultats impliqués dans cette présentation.

Tous les services, fonctionnalités ou améliorations non disponibles actuellement sont susceptibles d'être modifiés à la discrétion de Workday.

1. Augmentation au sein d'un Même Niveau (Within Grade Increase)
2. Augmentation d'Echelon - Qualité (Quality Step Increase)
3. Modify Period Activity Assignment Payment Schedule
4. Eligible Earnings Override for Stock
5. Eligibility Rule Plan Profile Processing
6. Compensation Review Statement Generation and Delivery

CONFIGURATION REQUISE OU DISPONIBLE AUTOMATIQUEMENT

□ Configuration Requisite/Opt-in



□ Disponible Automatiquement





1. Total Rewards Statement Redesign

Feature Description

Workday 2023R2 makes the Total Rewards Statement easier to understand and navigate with a complete redesign of the user interface.

Additional Considerations

We also introduce configurable section groups that display as cards on the statement. Section groups can include lists, tables, and calculated values. You can also arrange cards on the statement.

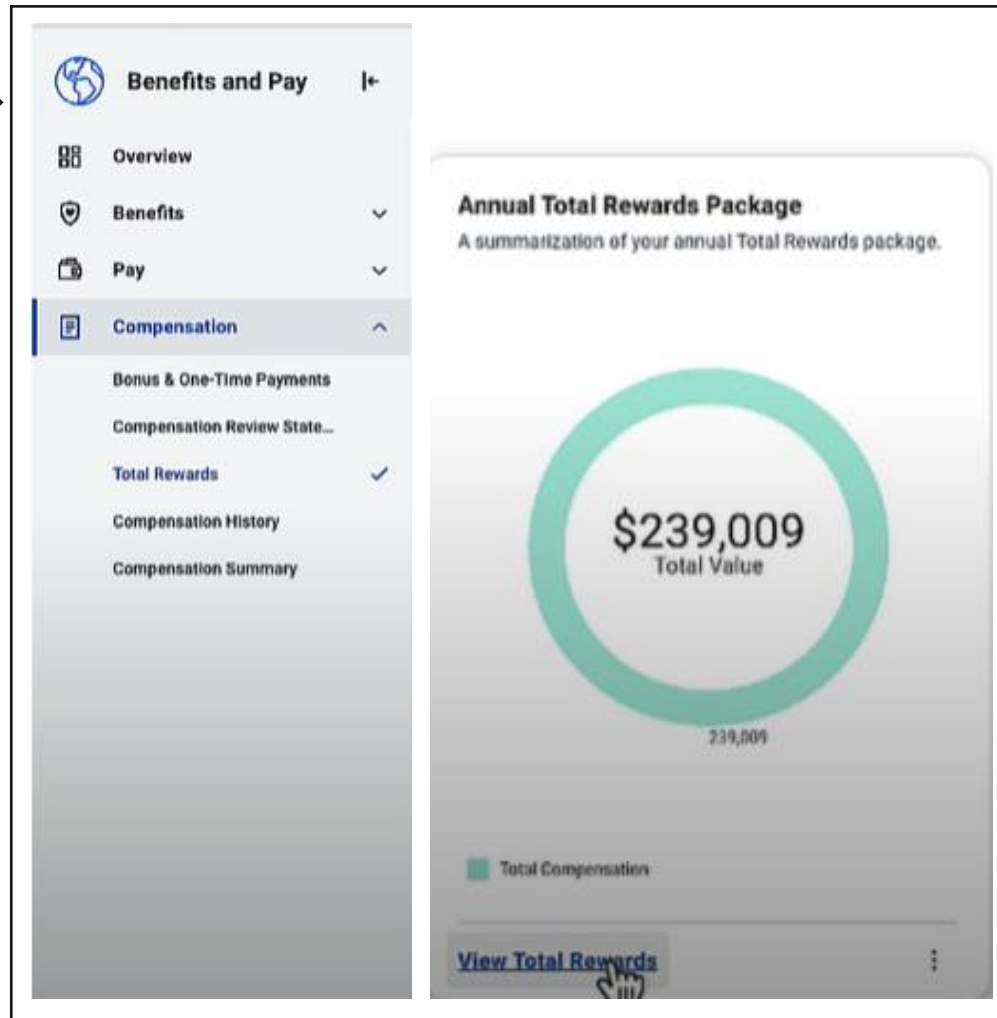


1.1 Zoom in - Total Rewards Statement Redesign

To Do :
Configure your total rewards statements with the new tasks

1

 **Benefits and Pay**



The screenshot displays the 'Benefits and Pay' navigation menu on the left and the 'Annual Total Rewards Package' summary on the right. The menu items are:

- Benefits and Pay (selected)
- Overview
- Benefits
- Pay
- Compensation
- Bonus & One-Time Payments
- Compensation Review State...
- Total Rewards
- Compensation History
- Compensation Summary

The 'Annual Total Rewards Package' summary shows a total value of \$239,009. A green donut chart represents this value, with the number 239,009 written below it. A legend at the bottom indicates 'Total Compensation' with a green square. A 'View Total Rewards' button is visible at the bottom of the summary card.



1.2 Zoom in – The new Total Rewards design statement

2

\$239,009
Management Template Summary

<p>\$239,009 Total Compensation</p> <p>View Details</p>	<p>\$200,474 Base Pay and Allowances</p> <p>View Details</p>	<p>\$192,674 Base Pay</p> <p>View Details</p>
--	---	--

3

Total Compensation ✕

▼ **Bonuses Section Title**

Executive Bonus Plan

\$38,535

Executive Bonus Plan Description

Bonuses Section Explanation

▼ **Allowances Section Title**

Allowances

2 items 🗑️ 📄 📄 📄 📄

	Target Employer Contribution	Employee Cost
Cell / Mobile Phone Allowance	\$1,800	
Car Allowance Plan	\$6,000	
Total:	\$7,800	

Allowances Section Explanation



▼ **Base Pay Section Title**

\$192,674

General Salary Plan

General Salary Plan description

Base Pay Section Explanation



2. Skills in Compensation Reviews

Feature Description

Workday 2023R2 enables you to take into consideration Skills data for bonus and stock during compensation review processes

Additional Considerations

The Feedback for Worker field includes data submitted during the compensation review process period. The critical skills fields display on the compensation review search report only if configured



2.1 Zoom in - Skills in Compensation Reviews

To Do : To include the report fields in the compensation review process, add them to the compensation review grid configuration

1

The screenshot shows a configuration window for a compensation review grid. On the left, there is a list of report fields with a search icon and a '6 items' indicator. The fields listed are: Skill, Master Tax, Payroll, Payroll Analysis, Payroll Benefits, Payroll Conversions, and Payroll Interface. On the right, there is a preview of the grid with a search icon and a '2 items' indicator. The grid has columns for Actions, Date, From, Feedback, and Badge. Two items are shown: one from Logan McNeil dated 07/17/2023 with a 'Teamwork' badge, and another from Beth I. dated 07/17/2023 with a 'Thank you' badge.

The screenshot shows a compensation review grid with 5 items. The tabs are Summary, Merit, Bonus (selected), Stock, Promotion, and Performance. The grid has columns for Employee, Current Performance Rating, Warnings, Target Bonus %, Actual Bonus %, Non Discretionary Bonus Amount, Discretionary Bonus Amount, Proposed Discretionary Bonus Amount, Total Target, Total Bonus, All Skills for Worker, and Feedback for Worker. The data is as follows:

Employee	Current Performance Rating	Warnings	Target Bonus %	Actual Bonus %	Non Discretionary Bonus Amount	Discretionary Bonus Amount	Proposed Discretionary Bonus Amount	Total Target	Total Bonus	All Skills for Worker	Feedback for Worker
Isabel Arguello P-00509 Staff Payroll Specialist 107,829.00	3 - Meets Expectations		11.06%	11.06%	\$7,480.64	\$4,447.95	4,448.00	11,929.00	11,929.00	0	2
Adam Carlton P-00513 Staff Payroll Specialist 66,116.80	3 - Meets Expectations		5.63%	5.62%	\$2,293.43	\$1,425.64	1,426.00	3,719.00	3,719.00	5	0
Norman Chan P-00508 Staff Payroll Specialist 111,963.00	4 - Exceeds Expectations		12.38%	12.37%	\$7,767.43	\$6,087.99	6,088.00	13,855.00	13,855.00	6	0
Elizabeth Johnson P-00511 Payroll Coordinator 80,418.00	4 - Exceeds Expectations		4.38%	4.37%	\$1,859.67	\$1,658.62	1,658.00	3,518.00	3,518.00	6	2

On the right side of the grid, there is a summary panel with the following information:

- Total Base Pay: \$107,829.00
- Base Pay Range: 70,000.00 - 97,500.00 - 125,000.00 USD Annual
- Last Bonus Amount: \$11,752.00
- Last Bonus Date: 02/01/2023
- Talent Matrix Placement: [Grid icon]



2.2 Zoom in - Skills in Compensation Reviews

2

▼ Critical Skills

- Payroll Conversions (3)
- Payroll Benefits (3)
- Payroll (3)
- Master Tax (3)
- Writing (2)
- Payroll Analysis (2)
- Employee Compensation an... (2)
- Critical Thinking (2)
- Process Consulting (1)
- Human Resources Policies (1)
- Human Resource Metrics (1)
- Workforce Planning (1)
- Time Recording (1)
- Tax Filings (1)
- Less

▼ Critical Skill Categories

- Payroll (5)
- Basic (3)
- Human Resources (2)

Lachlan Benbow - Customer Service Representative reviewed by Compensation Review: Compensation Review
Global Support - New Zealand Group | Chloé Ballantyne | Customer Service Representative

Demo
Stop In: 4:07

Jared Smith - Customer Service Representative reviewed by Compensation Review: Compensation Review
Global Support - New Zealand Group | Chloé Ballantyne | Customer Service Representative

Gema Pertiwi Saghalawa - Customer Service Representative reviewed by Compensation Review: Compensation Review
Global Support - Indonesia Group | Susilo Perkasa | Customer Service Representative

Charles-Arnaud Desmontier - Senior HR Representative reviewed by Compensation Review: Compensation Review
HR Operations EMEA Group | Alex Garcia | Senior HR Representative

Constantin Kunz - Staff HR Representative reviewed by Compensation Review: Compensation Review
HR Operations EMEA Group | Alex Garcia | Staff HR Representative

Caitlin Jones (On Leave) - Staff HR Representative reviewed by Compensation Review: Compensation Review
HR Operations APAC Group | Fumi Endo (遠藤 ふみ) | Staff HR Representative

Dawn Myers - Staff HR Representative reviewed by Compensation Review: Compensation Review
HR Operations Americas Group | Deborah Simpson | Staff HR Representative

Yolanda Torres - Staff HR Representative reviewed by Compensation Review: Compensation Review
HR Operations Americas Group | Deborah Simpson | Staff HR Representative

Hélène Benoit - Senior HR Representative reviewed by Compensation Review: Compensation Review
HR Operations Americas Group | Deborah Simpson | Senior HR Representative

Brian Sullivan - Staff HR Representative reviewed by Compensation Review: Compensation Review
HR Operations Americas Group | Deborah Simpson | Staff HR Representative



3. Improving Compensation Experience in Job Changes for Managers

Feature Description

Workday 2023R2 makes it easier and more intuitive to propose compensation during the Change Job business process. We introduce new capabilities for optional fields, display position in range and compa-ratio during the Propose Compensation step, and enable plan assignment defaulting based on changes to compensation guideline

Additional Considerations

(...)



3.1 Zoom in - Improving Compensation Experience in Job Changes for Managers

To Do :

1. Select Enable Defaulting Based on Changes to Guidelines option on the Edit Tenant Setup – HCM task to enable plan assignment defaulting based on guideline changes.
2. Select the respective settings Display All Segments for Total Base Pay or Primary Compensation Basis Pay Ranges.
3. Update your existing settings in the Edit Compensation Package Analytics task.
4. Make specific fields read-only or hide Total Base Pay or Primary Compensation Basis ranges within the Guidelines tasklet within compensation change processes

1

Guidelines

Total Base Pay Range
[105,000.00 - 145,000.00 USD Annual](#)

Primary Compensation Basis Range
105,000.00 - 145,000.00 USD Annual

Compensation Package *

× Betty's Current Package ...

Grade *

× Management ...

Grade Profile

× USA (California) ...

Step

Progression Start Date

MM/DD/YYYY

2

Total Base Pay Range
[105,000.00 - 145,000.00 USD Annual](#)

3

Compensation Pay Range

1 item

Currency	Frequency	Minimum	~Segment 1~	~Segment 2~	~Segment 3~	~Segment 4~	Midpoint
USD USD	Annual	105,000.00	115,000.00	125,000.00	135,000.00	145,000.00	125,000.00



3.2 Zoom in - Improving Compensation Experience in Job Changes for Managers

4

Primary Compensation Basis Range
105,000.00 - 145,000.00 USD Annual

Compensation Package *
Betty's Current Package

Grade *
Management

Grade Profile
USA (California)

Compensation Pay Range

1 item

Currency	Frequency	Minimum	~Segment 1~	~Segment 2~	~Segment 3~	~Segment 4~	Midpoint
USD USD	Annual	105,000.00	115,000.00	125,000.00	135,000.00	145,000.00	125,000.00

6

Guidelines

Total Base Pay Range
105,000.00 - 145,000.00 USD Annual

Primary Compensation Basis Range
105,000.00 - 145,000.00 USD Annual

Compensation Package *
Betty's New Package

Grade *
Management

Grade Profile

Compensation Pay Range

1 item

Currency	Frequency	Minimum	~Segment 1~	~Segment 2~	~Segment 3~	~Segment 4~	Midpoint
USD USD	Annual	105,000.00	115,000.00	125,000.00	135,000.00	145,000.00	125,000.00

5

Total Base Pay Range
105,000.00 - 145,000.00 USD Annual

Compensation Package *
Betty's New Package

Grade *
Management

Grade Profile
USA (California)

Step

Progression Start Date
MM/DD/YYYY



3.3 Zoom in - Improving Compensation Experience in Job Changes for Managers

6

Edit Compensation Package Analytics Betty's Current Package Doc

Pay Range Display Options

- Display Total Base Pay Range
- Display All Segments for Total Base Pay Range
- Display Total Base Pay Range Segment for ~Worker~
- Display Primary Compensation Basis Range
- Display All Segments for Primary Compensation Basis Range
- Display Primary Compensation Basis Pay Range Segment for ~Worker~
- Display Midpoint

Guidelines Warnings

- Based On Total Base Pay Pay Range
- Based On Primary Compensation Basis Pay Range

Pay Range Analytics

- Hide Compa-Ratio
- Hide Compensation Package Analytics

7

Edit Compensation Package Analytics Betty's New Package Doc

Pay Range Display Options

- Display Total Base Pay Range
- Display All Segments for Total Base Pay Range
- Display Total Base Pay Range Segment for ~Worker~
- Display Primary Compensation Basis Range
- Display All Segments for Primary Compensation Basis Range
- Display Primary Compensation Basis Pay Range Segment for ~Worker~
- Display Midpoint

Guidelines Warnings

- Based On Total Base Pay Pay Range
- Based On Primary Compensation Basis Pay Range

Pay Range Analytics

- Hide Compa-Ratio
- Hide Compensation Package Analytics



3.4 Zoom in - Improving Compensation Experience in Job Changes for Managers

8

Compensation

Total Base Pay

Total Base Pay
130,687.50 USD Annual

Compa-Ratio
1.005

Position in Range
50.69%

Primary Compensation Basis

Basis
Total Compensation

Basis Details
148,756.25 USD Annual

Compa-Ratio
1.026

Position in Range
53.41%

Guidelines

9

Primary Compensation Basis

Basis
Total Compensation

Basis Details
148,756.25 USD Annual

Compa-Ratio
1.026

Position in Range
53.41%



3.5 Zoom in - Improving Compensation Experience in Job Changes for Managers

10

Salary

Compensation Plan ↶ ✓
General Salary Plan

Total Base Pay Range
80,000.00 - 180,000.00 USD Annual

Primary Compensation Basis Range
90,000.00 - 200,000.00 USD Annual

Apply FTE% ⌵
Yes

Amount ⌵ *

11

Compensation

Total Base Pay

Total Base Pay
● 150,000.00 USD Annual was 130,687.50 USD Annual

Compa-Ratio
● 1.154 was 1.005

Position in Range
● 70.00% was 50.69%

12

Guidelines

Total Base Pay Range
80,000.00 - 180,000.00 USD Annual

Compensation Package *
 Betty's New Package

13

Edit Compensation Package Analytics Betty's New Package ⋮ Doc ⌵

Pay Range Display Options

- Display Total Base Pay Range
- Display All Segments for Total Base Pay Range
- Display Total Base Pay Range Segment for ~Worker~
- Display Primary Compensation Basis Range
- Display All Segments for Primary Compensation Basis Range
- Display Primary Compensation Basis Pay Range Segment for ~Worker~
- Display Midpoint

Guidelines Warnings

- Based On Total Base Pay Pay Range
- Based On Primary Compensation Basis Pay Range

Pay Range Analytics

- Hide Compa-Ratio
- Hide Compensation Package Analytics



3.6 Zoom in - Improving Compensation Experience in Job Changes for Managers

14

Create Allowance Plan Car Allowance (Level 01) Doc

Details

Effective Date 07/13/2023

Inactive

Plan Name Car Allowance (Level 01)

--Plan-- Description (empty)

Plan Eligibility

Eligibility Rules Grade = 01

FTE

Apply FTE%

Use Assigned Value in 100% Calculations

Allowance Defaults

Compensation Element Car Allowance

Amount 600.00

Currency USD

Frequency Monthly

No Override No

Process Eligibility

Exclude from Merit No

15

Guidelines

Total Base Pay Range 80,000.00 - 180,000.00 USD Annual

Primary Compensation Basis Range 90,000.00 - 200,000.00 USD Annual

Compensation Package *

X Betty's Current Package ...

Grade *

X 01 ...

16

Allowance

Assignment Details

600.00 USD Monthly added

Plan Name

Car Allowance (Level 01) added

Effective Date

07/16/2023 added

17

Default Frequency X Monthly ...

Disable Create New Compensation Review Statement functionality for --Employee-- on View Compensation Review Statements

Default Compensation Review --Employee-- Awards Grid Limit 100

Preferred Compensation Review --Employee-- Awards Grid Limit 0

Run Eligibility Rules when there is Requisition Compensation

Enable Defaulting Based on Changes to Guidelines

Internal Compensation Benchmark Threshold 6

Enable Eligibility Rule Performance Enhancement for Compensation Plan Profiles



4. Generate Document for Compensation

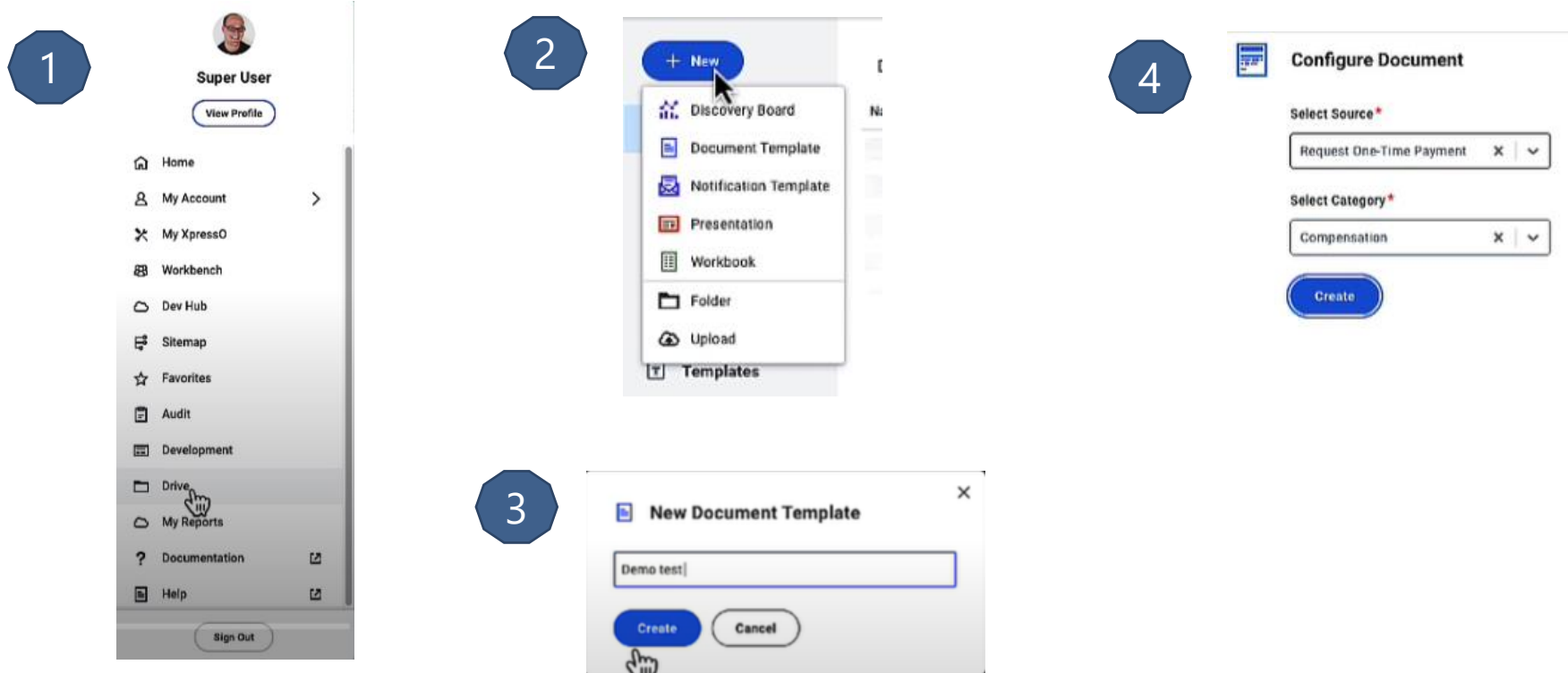
Feature Description

Workday 2023R2 makes it easier to generate documents as part of compensation processes. You can now include the Generate Document step in compensation business processes.

4.1 Zoom in Generate Document for Compensation

To Do :

To uptake the new functionality, create a Workday Doc, add the Generate Document step to 1 or more of your business processes, and select the Workday Doc on the step.



The image shows four numbered steps in a sequence:

- 1**: A screenshot of the HR Path user interface. The user is logged in as 'Super User'. The left-hand navigation menu is visible, with the 'Drive' option highlighted by a mouse cursor.
- 2**: A screenshot of a 'New' dropdown menu. The 'New' button is highlighted, and the dropdown list is open, showing options: Discovery Board, Document Template, Notification Template, Presentation, Workbook, Folder, Upload, and Templates. The 'Document Template' option is highlighted.
- 3**: A screenshot of a 'New Document Template' dialog box. The title bar says 'New Document Template'. There is a text input field containing 'Demo test'. At the bottom, there are 'Create' and 'Cancel' buttons. A mouse cursor is pointing at the 'Create' button.
- 4**: A screenshot of the 'Configure Document' configuration page. It has two dropdown menus: 'Select Source*' with 'Request One-Time Payment' selected, and 'Select Category*' with 'Compensation' selected. A 'Create' button is at the bottom.



4.2 Zoom in Generate Document for Compensation

5

Insert Data Field

Q one time payment plan x [Create New](#)

- + Last ~Bonus~ Or One-Time Payment - Plan Position
- + Last ~Bonus~ Or One-Time Payment - Plan ~Worker~
- + Maximum Amount for One-Time Payment Plan One-Time Payment Event
- + Minimum Amount for One-Time Payment Plan One-Time Payment Event
- + One Time Payment Plan Default Currency One-Time Payment Event
- + **One-Time Payment Plan One-Time Payment Event**
- + One-Time Payment Plan Worktags One-Time Payment Event
- + One-Time Payment Plans One-Time Payment Event
- + Second to Last ~Bonus~ Or One-Time Payment - Plan ~Worker~

6

Publish Template

As soon as you publish the template, business processes start using the updated template when generating documents.

[Publish](#) [Cancel](#)

7

Q bp: one time payment

Workday

- One-Time Payment for Referral (Default Definition) Business Process Definition
- One-Time Payment for Referral for 5300.5 [Data Scrambling and Referral] Business Process Definition
- One-Time Payment for Referral for Trans-Global (Trans Global) Business Process Definition
- Request One-Time Payment (Default Definition) Business Process Definition
- Request One-Time Payment for 1000 Global Modern Services Business Process Definition
- Request One-Time Payment for 3000 Finance & Administration Business Process Definition
- Request One-Time Payment for 5300 IT Comp HQ (for Comp WATS use) Business Process Definition
- Request One-Time Payment for 5300.5 [Data Scrambling and Referral] Business Process Definition
- Request One-Time Payment for 5300.7 TERM OTP [Forfeit and Clawback] Business Process Definition
- Request One-Time Payment for Collab Delegation (Do NOT Use) Business Process Definition
- Request One-Time Payment for Self (Default Definition) Business Process Definition

Business Process Definition

- Request One-Time Payment for 5300 IT Comp HQ (for Comp WATS use)
- Time Payment
- p HQ (for Comp WATS use)

Actions

- Adds
- Business Process
- Business Process Policy
- Business Process Type
- Contextually Secured
- Deployments
- Effective Dating
- Favorites
- Instance
- Integration IDs
- IS Data Definition
- Node Visitor Ruleset
- OMS Prompt Test
- Purgeable
- Reporting
- Search Index Target

Business Process Definition

- Add Notification
- Link Business Process Definition
- Edit Definition**
- Inactivate Business Process Definition
- Maintain Help Text
- Maintain Related Links By Definition
- Maintain Related Worklets
- Print Business Process Definition
- Rule Based Business Process Configuration
- Rule Based Calendar Configuration
- View Business Process Template
- View Definition
- View Diagram



4.2 Zoom in Generate Document for Compensation

8

Edit Business Process Definition

Effective Date * 06/06/2023

Business Process * Request One-Time Payment for 5300 IT Comp HQ (for Comp WATS use)

OK Cancel

9

Business Object: 5300 IT Comp HQ (for Comp WATS use)

Notes:

Most Recent Used Date: 06/05/2023

Due Date:

Due Date Is Based On Effective Date:

Enable Autocomplete:

Suppress Channels for Notifications:

[View Diagram](#)

Business Process Steps Notifications Allowed Actions by Role Allowed Services Allowed Subprocess For Related Links Available Rules & Fields

Business Process Steps 3 items

Step	*Order	Parallel Step Order in My Tasks	Notes	*Type	Specify	Optional	Group
<input type="text" value="a"/>						<input type="checkbox"/>	
<input type="text" value="b"/>				Action	<input type="text" value="Review One-Time Payment"/>	<input type="checkbox"/>	<input type="checkbox"/> Compensation Administrator <input type="checkbox"/> Compensation Partner
<input type="text" value="Configure Gener..."/>	c			Action	<input type="text" value="Generate Document"/>	<input type="checkbox"/>	<input type="checkbox"/> Compensation Administrator

4.2 Zoom in Generate Document for Compensation

10

Business Process Steps 3 items

Step	*Order	Parallel Step Order in My Tasks	Notes	*Type	Optional
	c			Action	

← Steps for Action Selection

- Generate Document Optional
- Personnel Action Request+TG
- Review One-Time Payment

Search

11

Specify	Optional	Group
<div style="border: 1px solid gray; padding: 2px; display: inline-block;"> x Generate Document ... </div>	<input type="checkbox"/>	<div style="border: 1px solid gray; padding: 2px; display: inline-block;"> x Compensation Administrator ... </div>

12

Business Process Steps 3 items

Step	Order	Type	Specify	Optional	Group	All	Run As User	Due Date	Due Date Is Based On Effective Date	Complete
Q	a	Initiation		No						
Q	b	Action	Review One-Time Payment	No	Compensation Administrator Compensation Partner					
Q	c	Action	Generate Document	No	Compensation Administrator					

Configure Generate Doc...

4.2 Zoom in Generate Document for Compensation

14

Configure Generate Document Step

Effective Date * 06/06/2023

Generate Document Workflow Step * Request One-Time Payment for 5300 IT Comp HQ (for Comp WATS use) step c - Action

OK Cancel

15

Configure Generate Document Step #16
101

Specify the Run As User. Recipients of this document within the business process can view the external field data, with the security granted to the Run As User.

Effective Date * 06/06/2023

Generate Document Step * Request One-Time Payment for 5300 IT Comp HQ (for Comp WATS use) step c - Action

Default Document * X Demo test ...

Step Label Override

Run As User * X superdev / Super Dev ...



5. Flexibility in 100% Assigned FTE

Feature Description

Workday 2023R2 provides greater flexibility for managing Full Time Equivalent (FTE) percentage for salary plans, amount or unit-based allowance plans, and amount-based bonus plans. If you select the new Use Assigned Value in 100% Calculations option, Workday uses the assigned value in all calculations, not the FTE% assigned to the worker.

Additional Considerations

With the 2023R2 update, selecting the new radio button called:

- Apply FTE% is equivalent to selecting the Apply FTE% check box in prior updates.
- None of the Above is equivalent to clearing (not selecting) the Apply FTE% check box in prior updates.

We don't support the new Use Assigned Value in 100% Calculations for calculated plans or for employees who are managed by basis total (MBT)



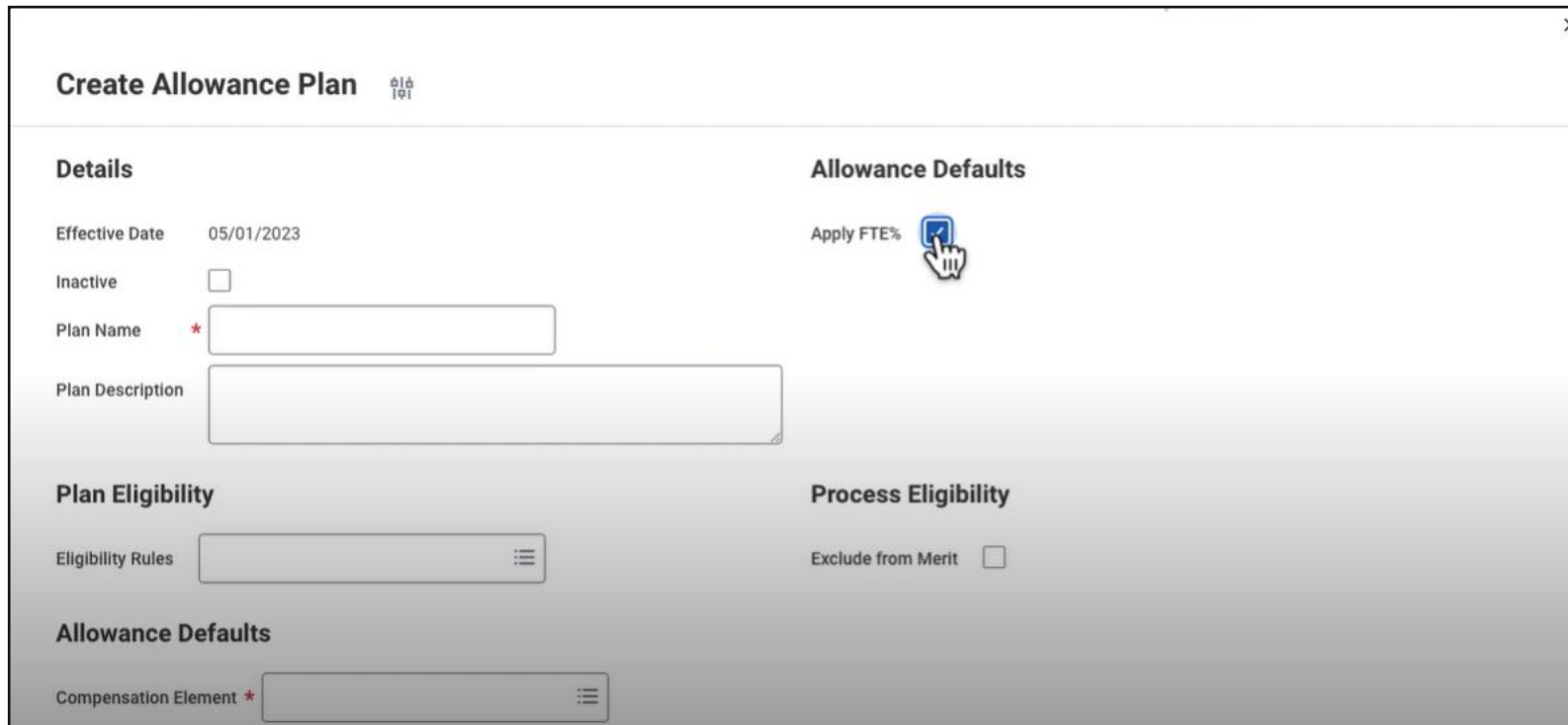
5.1 Zoom in Flexibility in 100% Assigned FTE

To Do :

Select the new Use Assigned Value in 100% Calculations radio button when you create or edit:

- Amount-based bonus plans.
- Amount or unit-based allowance plans.
- Salary plans.

1



Create Allowance Plan ✕

Details

Effective Date 05/01/2023

Inactive

Plan Name *

Plan Description

Allowance Defaults

Apply FTE%

Plan Eligibility

Eligibility Rules

Process Eligibility

Exclude from Merit

Allowance Defaults

Compensation Element *



5.2 Zoom in Flexibility in 100% Assigned FTE

2

Create Allowance Plan

Details

Effective Date 05/01/2023

Inactive

Plan Name *

Plan Description

FTE

Apply FTE%

Use Assigned Value in 100% Calculations

None of the above

Allowance Defaults

Compensation Element *

3

Salary

Assignment Details ✕ ✎

- 100,000.00 USD Annual (Prorated: 50,000.00) added

Plan Name

- General Salary Plan added

Effective Date

- 06/01/2023 added

Add

4

Salary

Compensation Plan ↶ ✓

General Salary Plan ⋮

Total Base Pay Range
40,000.00 - 200,000.00 USD Annual

Apply FTE%

Yes

Amount * ⏱

100,000.00

5.3 Zoom in Flexibility in 100% Assigned FTE

5

Primary Compensation Basis

Basis
Total Compensation

Basis Details

- 50,000.00 USD Annual (100% FTE: 100,000.00) was 0.00 USD Annual

7

Additional Details

Expected End Date
MM/DD/YYYY

Actual End Date
MM/DD/YYYY

Use Assigned Value in 100% Calculations

Compensation Element
Allowance

Plan Amount
1,000.00

6

Compensation Plan

Meal Allowance (Use Assigned Value)

Amount *
1,000.00

Currency *
USD

Frequency *
Annual

8

Primary Compensation Basis

Basis
Total Compensation

Basis Details

- 51,000.00 USD Annual (100% FTE: 100,000.00) was 0.00 USD Annual



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Thank you for your attention

Please do not hesitate to contact us

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